

**CHAPTER 2599 ODJFS/Medicaid
Eboard Meeting
November 13, 2025**

OFFICERS		P	E	U
President	Damon Neal	X		
Vice President JFS	Tyrone Grant	X		
V. President Medicaid	Jamecia Little	X		
Secretary	Tonya Reese	X		
Treasurer	Ul'Ique Campbell	X		
Asst. Treasurer	Toni Tuck-Newsome	X		
Corresponding Sec.	Angela Brandt	X		

EXECUTIVE BOARD	P	E	U
Janice Amoako	X		
Peter Egwudo	X		
Staci Helman	X		
Lisa Packer		X	
Angela Walls	X		

Meeting called to order by President Neal @6:05

Roll Call - Quorum present

Secretary Report - Tonya Reese

Motion to approve October 2025 General Membership meeting minutes made by Tonya Reese, 2nd by Toni Tuck-Newsome (VPM Little abstained as she has not had a chance to review the minutes, but will review them and will submit any issues regarding grammatical errors. **MOTION CARRIED**

2026 will look into meeting via Teams as it is free and will allow additional meeting functions with ease.

Treasurer Report - Toni Tuck-Newsome

Motion to approve October treasurer's report with and ending balance of \$11,867.06 made by Toni Tuck-Newsome, 2nd by Tonya Reese.

MOTION CARRIED

Gift Cards

Based on October 28, 2025 report from OCSEA we have 589 active members 213 gift cards previously sent have not been opened or redeemed. 83 of those gift cards were sent to members who no longer work for JFS. Based on the report at this time, we will need to order **376** \$40 gift cards which will cost the chapter \$15,040.

****Question** are we going to resend those 213 to those same email addresses?

Some email addresses failed and some cards are showing as pending. If the email address we have received a valid email address we will update the data base and reissue those 213 cards back to the valid email address as the 2025 'THANK YOU FOR STICKING WITH YOUR UNION' incentive. We are also going to send out an email blast from OCSEA advising members to look for their Kroger gift card and a rough estimate of when the cards will be emailed out. Maybe even a picture of what they will be looking for and the email address it will be coming from.

President Report - Damon Neal

Pres Neal stated he meant no harm when he made a general statement about how we as a board spend our money. Our membership numbers are not what they used to be and we have made some decisions as a board to spend revenue on things that, unfortunately does not benefit everyone. We need to be mindful of this when we do our budget.

July 1 we will be gaining new members against their will, folks from development that run programs that always should have been a part of either Medicaid or JFS. Its not a lot of people, but people are working behind the scenes to re-appropriate (he fills they are mis-appropriating members to remove delegate seats....

Pres Neal states he always brags about us in rooms we are not in and believes he works with and leads a very talented team, but our last general membership meeting hurt his heart as he feels we appeared to not be prepared.....it's not what things are, but its what was perceived. He hopes that we are all trying to grow.

We have to present a better face going forward before the members we serve. We are advocates who do a thankless job. We fight for people who are not in the same rooms as we are.

We have all been sworn in as officers of this Executive Board. We are all responsible for the financial decisions we make. Our job is to be fiscally responsible, transparent and do our best to serve this membership. If someone files JIAC charges, its not one of us, its all of us!!

We have more days behind us than we do in front of us, what do you want your (-) to say about your life

Pres Neal states he heard Damschroeder talking today, who went out of his way to alienate this union, until the budget was cut by 40 million dollars, now he wants to talk to us.

So many people have been affected by the government shutdown: Veterans, Medicaid and Social security recipients. One in 4 children and one in 4

Veterans eat every night because of SNAP benefits. We have an aging population that are no depending on Medicaid benefits.

We do important work that touches a lot of things. Don't take for granted these tax payers dollars, your dollars that pay a substantive wage compared to the masses. We negotiated a health care plan that's better than most in country. Don't take if for granted.

Pres Neal again stressed we have to do better, when we can, where we can we will do better. If you send him there again, he will do the work.

Good and Welfare

Asst Treasurer Toni inquired about our 3rd qtr rebate. Treasurer Campbell and Pres Neal stated they have reached out to OCSEA. We have sent all documents over for the 3rd qtr rebate, haven't received it It normally doesn't take this long but this does give us an opportunity to make sure we have updated emails addresses for all of our active members.

VPM Little stated she will be willing to distribute cards to her medicaid staff, which allows them to have face to face time with their members so we will need to purchase physical gift cards for those members. VPM Little stated they also had 100% distribution when distribution the cards face to face. This also serves as activity for the chapter, and hopefully it will bring our members to our meetings and back to being physically active, not just dues paying. There are some intermittent staff that are still working from home that will need to have their gift cards emailed.

Pres Neal stated we got the right mediator who heard the case regarding intermittent staff working 1400 hours during the fiscal year at Medicaid! Our contract states they should be working no more than 1000, but its clear they "overlooked" that language and it just goes to show how they will overlook our contract until they get called on it.

They are now working on language for this situation and we were able to hire some of those people. They didn't get paid benefits or holiday pay but most of them signed cards and medicaid used them because they needed them to get that work done! With the new language they will get credit for up to 1000 hours worked during that time. They are posting these jobs, they should just hire these people and their probation period will almost be complete, which in about 6 months it will be, so that's a WIN!

They also were in a fight to get a members job back who was unjustly removed. They made an offer to the member to bring them back to a totally different area; but because of the circumstances in the meat grinder we work in, the member declined the offer. With the settlement, they were able have resignation listed on their record instead of a removal, cash payment and the

ability to be with their children before/after school. Sister Campbell stated the member said “they are at PEACE”!!

The culture in our agency is that people hate logging on in the morning because it is a lot of work and the people we serve need us to do the work.

Motion that to be eligible for the 2025 member incentive you must be a member by close of business November 30, 2025, made by Jamecia L Little, 2nd by Angela Walls. Discussion held surrounding if they sign up and quit pretty quickly they will get the incentive, but it was stated most people who sign up and looking for a job and most likely will stay around, but worse case scenario, we would get a least 1/2 of the money back. **MOTION CARRIED**

We will work on finalizing the email blast that will go out to the members/how and who it will go to and what information (physical vs email card).

***November 20th General Membership meeting is canceled. We have concluded business for 2025

2026 January meeting dates

Eboard Jan 8th

General Memberhip Jan 15th

CBTU MLK Breakfast budget amount

****Prayer Request**

Lisa Packer

Ul'Ique Campbell lost her neice

Motion to adjourn made by Tonya Reese, 2nd by Ul'Ique Campbell

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