

## CHAPTER 2599 ODJFS/Medicaid General Membership Meeting Minutes June 26, 2025

OFFICERS		P	E	U
President	Damon Neal	X		
V. President	VACANT			
V. President Medicaid	Jamecia Little		X	
Secretary	Tonya Reese	X		
Treasurer	Ul'Ique Campbell	X		
Asst. Treasurer	Toni Tuck-Newsome	X		
Corresponding Sec.	Angela Brant	X		

EXECUTIVE BOARD	P	E	U
Peter Egwudo	X		
Tyrone Grant	X		
Staci Helman	X		
Lisa Packer		X	
Angela Walls	X		

Meeting called to order @ 6:02 pm by President Damon Neal  
Roll Call - Quorum present

Motion to set aside normal business to discuss Eboard VP nomination as well as Convention Delegate nominations made by Tonya Reese, 2<sup>nd</sup> by Ul'Ique Campbell. **MOTION CARRIED**

Motion for the general membership to accept the Eboard's nomination for Tyrone Grant to fill the vacant JFS Vice President seat, made by Tonya Reese, 2<sup>nd</sup> by Ul'Ique Campbell. **MOTION CARRIED**

### Convention Delegate Nominees

Ul'Ique Campbell	Carla Remey
Lisa Packer	Traci Hull
Peter Egwudo	Sheri Wilson
Shawnette Wade	Deborah Sneed
Tyrone Grant	Angela Brandt
Lisa Dalton-Sims	Annie Marie Blake
Michele Tartt	Janice Amoako
Angela Walls	Wanda Brown

Motion to return to normal business made by Tonya Reese, 2<sup>nd</sup> by Ul'Ique Campbell.

**MOTION CARRIED**

\*\*\*Ul'que shared that Pres. Neal won the cash raffle and Beer and Brats a couple of weeks ago.

### Secretary Report - Tonya Reese

Motion to accept corrected March 27<sup>th</sup> General Membership meeting minutes, made by Tonya Reese, 2<sup>nd</sup> by Ul'Ique Campbell. **MOTION CARRIED**

Motion to accept June 2025 Eboard meeting minutes made by Tonya Reese, 2<sup>nd</sup> by Michael Anderson.  
**MOTION CARRIED**

### Treasurer's Report - Ul'Ique Campbell

Motion to accept January 2025 treasurer report with and ending balance of \$34,535.60 made by Ul'Ique Campbell, 2<sup>nd</sup> by Tonya Reese. **MOTION CARRIED**

Motion to accept February 2025 treasurer report with and ending balance of \$27,129.16 made by Ul'Ique Campbell, 2<sup>nd</sup> by Tonya Reese. **MOTION CARRIED**

Motion to accept March 2025 treasurer report with and ending balance of \$26,642.96 made by Ul'Ique Campbell, 2<sup>nd</sup> by Tonya Reese. **MOTION CARRIED**

Motion to accept April 2025 treasurer report with and ending balance of \$27,353.82 made by Ul'Ique Campbell, 2<sup>nd</sup> by Michael Anderson. **MOTION CARRIED**

Motion to accept May 2025 treasurer report with and ending balance of \$14,304.67 made by Ul'Ique Campbell, 2<sup>nd</sup> by Shawnett Wade. **MOTION CARRIED**

#### **Board Polls**

Board poll 2 was conducted to cover the expenses to provide lunch for those members who participated in distributing contracts books to the members at Medicaid in an amount not to exceed \$2500 - **PASSED**

Motion made to cover expenses for 1<sup>st</sup> and 2<sup>nd</sup> qtr thru May 2025 (see treasurer reports) made by Ul'Ique Campbell, 2<sup>nd</sup> by Shawnett Wade. **MOTION CARRIED**

#### **President's Report - Damon Neal**

Pres. Neal stated we are still in limbo right now until we find out if money will be allocated to finding us a building. Some of our agencies who had dedicated space have returned back to their building. The budget is still sitting on Dewine's desk. Initially the report referenced returning in October, now Jan 2026, but until we get final word we will stay at home. But we show up, show out and pay attention. And we will definitely be in the game to see what comes down the pipe.

We are now heading into the 2<sup>nd</sup> phase of this historic contract. Pres Neal and Toni Tuck-Newsome sat in those rooms fighting with those people who were gonna get the same things we got.

Our 4.5% raises will be on the check that includes July 1.

We are public servants paid by tax payers dollars, nobody wants to give us anything, but he fights for every inch we do get. The state got some of their money back by increasing our insurance, but know if you will have him and believe that we need an advocate who will fight like hell when we are not in those rooms, Pres Neal will be there, fighting for us, if it's written for him to be there!!! They are going back to the table in a year and half!!!

There are some negotiated discounts coming into play for us. A day with the Guardians in Cleveland, discount tickets to see the reds. These benefits were negotiated for you and your extended family to enjoy because you are a State of Ohio employee. A lot of money goes unused and it's your money.

Contract books have been distributed to medicare staff, we need to work on getting them out to JFS staff hopefully we can get this done in July.

Make sure to check out the OCSEA website for discount tickets for our members and families. These benefits are negotiated for us!!

We are working to schedule a date to mail contract books to the members who are working remote.

**VICE PRESIDENT REPORT - Jamecia Little - EXCUSED**

**CHIEF STEWARD REPORT - Ul'Ique Campbell**



Trying to get a Stewards meeting scheduled for July 15. We need to make sure we are on the same page when it comes to representing our members. Our members also need to grieve all discipline even if it's a written.

These people don't have anything else to do except watch us on our computers. They can see how long you stay inactive on your computer. Once you log in on their equipment you are allowing them to monitor you. Watch what you put out there on social media also, its not yours. You work for the state of Ohio, if you do anything that causes embarrassment to the state you can be questioned about the activity.

Don't access any claim you know you shouldn't be reviewing (family/friends) they can see it all and every claim you touch. Don't order liquor while on the clock and do not use any software manipulation while working (mouse movers). They have a way of knowing. They use a system called Vector 365, this allows them to see every screen, every time, every minute. They can see your keystrokes down to the second.

Pres Neal stated they are looking for any reason to fill these vacant seats at the state office tower. Staff with active discipline contingencies are being told to report into the building 5 days a week!

You don't have to share all your business with management and when you are asking for ADA accommodation, watch what you ask for it can write you out of your job!!

#### **STATE BOARD REP - KAREY RYTHER**

Mention conversations surrounding Retirees having to pay extra money to be on executive board.....more to come on that. We lost connection with Karen she will share the information via email.

#### **COMMITTEE REPORTS**

CBTU - Ul'Ique and Tonya - Very powerful convention. We participated in the Picket line with the hotel workers who were fighting for fair wages. We also need to get back to community outreach. Voter registration. Making sure our members and their families know the importance of knowing what's going on and getting out to vote. Maybe at our future events (cookouts, parties) we could have voter registration tables and information about the issues out there that need our attention so we know which issues to vote for or against.

AFLCIO - mentioned having to pay a certain amount to be considered a member.....

#### **GOOD AND WELFARE**

- \*Know your rights and laws when it comes to FMLA.
- \*If you have issues/violations look into filing EEO and Federal
- \*Medicaid staff - Not sure what the budget is going to look like coming down the pipe. Where you would take from the indigent, children, poor and elderly and say go figure it out.
- \*The employer is going to have to dwindle our numbers down and do more with less. President Neal urges each of us to protect yourself!!
- \*Health insurance increase - 2 different single plan coverage to choose from. If two state workers live in the same house, it will be cheaper to do 2 separate individual plans.
- \*ANGELA WALLS - receiving her Bachelor degree this weekend!!!
- \*Elections committee - Shannett Wade will head up committee to gather information to get the chapter updated on the issues going on within our communities and state

Motion to adjourn made by Ul'Ique Campbell, 2<sup>nd</sup> by Toni Tuck Newsome.

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Tonya Reese, Secretary Chapter 2599