

**2024 CBTU Convention Report**  
Houston, Texas

Tonya Reese

HATE CANNOT ERASE US  
NEVER BACK ALWAYS FORWARD  
JUST VOTE

The CBTU convention is always exciting. The many speakers are always so passionate about the fight we continue every day. It makes me realize why I do what I do for myself, my family and our members.

Some of my “take a ways” from this years CBTU Convention

CBTU sets standards, we fight for all workers in collective bargaining with an unapologetic voice.

Silence is not an option, even when its uncomfortable. United we bargain, divided we beg.

My mission/our mission should be to leave this earth better than it was before I got here. We must be the change.

There was talk about AI taking over some nursing, which takes the human aspect from some forms of nursing care. AI will eventually displace lower salary workers, office support, food service, coders. They are already seeing layoffs in Seattle

Africa youngest continent working to improve working conditions and collective bargaining. Some workers were only earning \$25/month working for companies here in America....now they are up to \$100/month. When we come together we are unstoppable!!! There was also a motion made to alter the dues structure so that each individual in particular countries can afford to pay dues based on their wages.

**HIP HOP PANEL**

**Music an affect whats going on in our world. Older ones can/must teach the young. We have to mold our young people. Our young people also have to motivate other young people.**

Claude Cummings - When we fight we win. He is the 1<sup>st</sup> Black Pres of the CWA hall. He stated that on 62% of “us” will vote.

Lee Saunders - Don't sit and complain, organize and campaign. This November will be the most important election of our lifetime!!!!

Bill Lucy longest living CBTU member

United Federation of Teachers, 1<sup>st</sup> Latino President after 108 years

April Verretti - 1<sup>st</sup> black President of the SEIU

I wish I could tell it all.....growing, learning, bonding and building new relationships....all at the CBTU convention.

CBTU is always looking for new members. We are trying to build our “under 40” membership. If you are interested let me know.

Tonya Reese