

## CHAPTER 2599 ODJFS/Medicaid/DCY General Membership Meeting Minutes

OFFICERS		P	E	U
President	Damon Neal	X		
V. President	Annie Pleasant-Combs		X	
V. President Medicaid	Jamecia Little	X		
Secretary	Tonya Reese	X		
Treasurer	Ul'ique Campbell	X		
Asst. Treasurer	Toni Tuck-Newsome	X		
Corresponding Sec.	Angela Brant	X		

EXECUTIVE BOARD	P	E	U
Tyrone Grant	X		
Staci Helman	X		
Lisa Packer		X	
Angela Walls	X		
VACANT			

Meeting called to order @ 6:04 by President Neal

Roll Call - quorum

### Secretary Report - Tonya Reese

Motion to accept Jan 2025 Eboard Minutes by Tonya Reese, 2<sup>nd</sup> by Wanda Brown. **MOTION CARRIED**

Motion to accept 2025 Standing Motions made by Tonya Reese, 2<sup>nd</sup> by Toni Tuck-Newsome. Discussion, Jamecia stated we got the website a while ago and we haven't investigated an upgrade. Stated the website is open to anyone and we should evaluate and get a site that is more secure. Toni stated zoom meeting link is not posted on our website and was advised by OCSEA that the chapter treasurer reports and minutes are public knowledge. We will look into other websites to see what is better for our chapter.

**MOTION CARRIED**

### Treasurer Report - Toni Tuck Newsome

Motion to table 4<sup>th</sup> qtr treasurer reports to correct data entry error until next meeting made by Tonya Reese, 2<sup>nd</sup> by Toni Tuck-Newsome. **MOTION CARRIED**

Question of Eboard Incentives (New Eboard terms begins 2025)

### **\*\*4h qtr Board Polls**

Holiday party budget was increased not to exceed \$20,000 (passed)  
CBTU Scholarship donation of \$300 (passed)

Veterans Conference budget was increased to \$2600 (passed)  
 \$100 incentives for the election committee (failed)

### **2020 Tentative Budget**

Correction of October amount, funds were moved around.

Motion to accept 2025 tentative Budget made by Tonya Reese, 2<sup>nd</sup> by Toni Tuck-Newsome. **MOTION CARRIED**

### **President Report - Damon Neal**

So for those who are teleworking.....The Inspector General has prompted our employer (who would love to bring us back in person, but they don't have anywhere to put us as the money previously used for our buildings has been budgeted out) to be accountable to the taxpayer who pays our dues, who pays our salaries...to look for new ways excerpt force or control the work product we produce.

The employer is really big on productivity right now. If you are home alone and not being productive the employer is looking at all of our screen time, productivity, as well as your inactive time. Some people think they can put the teams app on their phone and leave the house and make it look like they are still working "at home". If you have the app on your phone, Pres Neal suggest you delete it. Its not sanctioned or approved by the your employer. Your devise is pinging from a location that is not your work location and your employer can see that!

If you put in Kronos that you worked from 8 - 5 , actually log in and turn your computer on. The employer can tell if you do or do not....The employer has been called to question our accountability working from home. This information is coming direction from the chief Inspectors office. So if you are doing any of this, clean up your act. The advocates/stewards can't save you from yourself.

Wanda backed up what Pres Neal stated. She also says they have been knowing how to track what you are and aren't doing on your computer. If you are on the clock do what they are paying you to do.

OCSEA CMAC Conference will be held in March 21-22. New Contract training is just one of the topics. Secretary will be sending out an email asking who would like to attend.

Labor Management Committee starting backup.

### **VP JFS Annie - Excused**

### **VP Medicaid Jamecia**

Be watchful of using devices to make your mouse/cursor move.....they are watching keystrokes, they are watching your Kronos login and they can see where and when you log into Kronos and your other your work apps.

They know what you worked on, what you have on your screen, what time you updated documents. They can see it all. Time sweeps are done on Kronos reporting. Her laptop crashed, but she could log into her personal computer and when you using a web based application to log into kronos, you are inviting trouble. Don't do it.

Mr. Phillips stated duo mobile, is also tracked so they know where you are logging in from. Medicaid has had 5 employees called on the carpet regarding this issue.

President Neal states it hard to defend staff when the Chief Inspectors has all the "receipts" they need to prove their case. Lets stay off the radar, its difficult to get off once you are on there.

#### **Staff Rep - Jamecia Little**

Stay off of social media, coworkers are not your friend. Focus on your job, keep them out of your private life. If you have it, keep you page private. Staff are no longer employed with us because of social media activity. Peeps logging in from the parking lot....if kronos doesn't match your swipe time, keep that in mind, don't log in from your phone.

Teleworkers, put your "other " place as your alternative work place. Staff have been caught working where they are not supposed to be. She can work some things out, but it makes it hard. Its happening everywhere.

Is JFS coming back into the office...they don't have plans to bring us back full time. New Pres,Feds are being forced to come in. Tried to state staff should have to be in the office 4 days a week.

We are back in budget cycle. Some may say state staff has to come back, they may have to purchase a building. They don't have no where to put us.....but these are the times we may have to reach out to our legislatures about things that are affecting us....sometimes we need members to testify.....

New member cards are coming out next quarter. Make sure your info is correct.

OUIO/OWD members if you have issues that need to be addressed get this to her asap to get it on the agenda.

Workforce Solutions next meeting is in Feb.

Jamecia stated she is so glad to see so many people on the call today. Hopefully they are all dues paying members.

If they say call legislation due that. We are the union, we have to stand up on our own to get things and keep what we have. Collectively we have to work

together to do this. You are the working use it or give it away. And when you don't stand up for yourself you are opting to give it away.

Social Security - we were out there to fight so it passed. If we had the numbers we have now, Senate Bill 5 would not have passed. We have got to show up.

Tartt - training IRS new task managers used to do. Jamecia will work with that.

Class Series UC examiners and CSR updates. Email we be coming out.  
CSR in Call Center or OMJ Center no changes.  
Adjudication changes were minor. Language changes to match DOL.  
The committee went over changes mgmt propped. Just minor changes, no issues.

### **Committee Reports**

#### **Norma**

AFLCIO - \$1000 strike fund and \$1800 alliance sports man  
Lois Carson - Pres of OAPSE re elected for another 4 years  
AFSCME 686 local on strike on 29 members looking for financial help  
Drop off at 4575 Madison Lane Groveport, OH  
Picket line 7-330  
United Way - 400 Union Members applied, 7 received rejection letters.  
Labor 101 class, Jan 31 looking to get younger members involved. Also want to educate those to support those in the elections  
Labor night blue jacked 2/25  
Labor Night 7/27  
Murphy (union band) Concert 2/28  
Share the love \$300,000 located by local union  
CBTU - 2025 MLK Brunch at Berwick  
CLUW - first meeting in Feb - CBTU Program/Ad will mailed to everyone  
Retirees - Christmas Golden Coral  
Alliance is watching Trumps plan to change retirement age 67 to 70  
Labor Christmas food was provided and members served

#### **Good and Welfare**

Wanda Brown - Asking for support from all members of Pathways Credit Union. She would like us to vote for her as she would like to obtain a seat on the Board. Voting link will be sent out in Feb/March. If you are a member of Pathways Credit Union you can vote. She wants to watch out for us!! If she doesn't who will.

#### **Chief Steward - Ul'Ique**

Stewards - meeting/training in February  
Do not attempt to manipulate your work system, they are watching you

Increase the number of meetings for 2025, meet on odd months, motion by Tonya Reese, 2<sup>nd</sup> by Jamecia Little. **MOTION CARRIED.**

Motion to adjourn made by Norma Goode, 2<sup>nd</sup> by Tonya Reese.

2599 Chapter Website - [www.ocseachapter2599.com](http://www.ocseachapter2599.com)

Chapter email address - [ocseachapter2599@gmail.com](mailto:ocseachapter2599@gmail.com)

Tonya Reese 3/10/25  
Tonya Reese, Secretary Chapter 2599