

ODJFS CHAPTER 2599  
General Membership Meeting Minutes  
January 28, 2021

| <b>OFFICERS</b>       |                      | <b>P</b> | <b>E</b> | <b>U</b> |
|-----------------------|----------------------|----------|----------|----------|
| President             | Damon Neal           | X        |          |          |
| V. President          | Jim Benedict         |          | X        |          |
| V. President Medicaid | Jamecia Little       | X        |          |          |
| Treasurer             | Ul'ique Campbell     | X        |          |          |
| Asst. Treasurer       | Toni Tuck-Newsome    | X        |          |          |
| Secretary             | Tonya Reese          | X        |          |          |
| Corresponding Sec.    | Annie Pleasant-Combs | X        |          |          |

| <b>E-BOARD</b> | <b>P</b> | <b>E</b> | <b>U</b> |
|----------------|----------|----------|----------|
| Debbie Allen   | X        |          |          |
| Valerie Brown  |          |          | X        |
| Lisa Packer    |          |          | X        |
| Brandi Potts   |          |          | X        |
| VACANT         |          |          |          |

Meeting called to order by President Damon Neal @ 6:02

Roll Call – Quorum Present

**Secretary Report - Tonya Reese**

- ◆ Motion to approve October 22, 2020 General Membership meeting minutes, made by Debbie Allen, 2<sup>nd</sup> by Wanda Brown **MOTION CARRIED**
- ◆ Motion to approve January 21, 2021 Eboard meeting minutes made by Tonya Reese, 2<sup>nd</sup> by Wanda Brown. **MOTION CARRIED**
- ◆ Motion to make Wanda Brown a lifetime member made by Tonya Reese, 2<sup>nd</sup> by Annie Pleasant Combs. **MOTION CARRIED**

**Treasurer Report - Ul'ique Campbell**

- ◆ October 2020 ending balance \$54,943.65, motion to accept October 2020 treasurer report made by Ul'ique Campbell, 2<sup>nd</sup> by Tonya Reese. **MOTION CARRIED**
- ◆ November 2020 ending balance \$49,201.55, motion to accept November 2020 treasurer report made by Ul'ique Campbell, 2<sup>ND</sup> by Tonya Reese. **MOTION CARRIED**

- ◆ December 2020 ending balance \$49,199.05, motion to accept December 2020 treasurer report made by Tonya Reese, 2<sup>nd</sup> by Debbie Allen.  
**MOTION CARRIED**

Motion to set aside regular business to hear contract negotiation report out from Staff Rep. Mike Tenney and State Board Rep. Annie Pleasant-Combs made by Tonya Reese, 2<sup>nd</sup> by Debbie Allen. **MOTION CARRIED**

OCSEA Rep Mike Duco is going hard, fighting to the end for our members but the State is not willing to compromise on a lot, so the Union is done with negotiations, we are headed to mediation, Feb 8 - Feb 12. The state is not providing all documentation, trying to wait and hear all issues at the same time, which slows up the process. Below are some of the issues still on the table;

Wages

24/7 OT Leave

Teleworking

Emergency pay - currently is \$8/hr, state wants to drop it down to just \$2/hr. We currently have an open grievance on this matter, which is headed to mediation.

PPE; really to late on this issue, cant go back and provide what they needed back when this first started

Some people have asked about internet reimbursements, but they may be figuring in that we are saving some money not having to report to the job site.

The state did discuss with the union about extending intermittent staff hours.

Discussion has now turned into offering 30 qualified intermittent staff a "Project Employee" position which will allow them to work unlimited hours. But in doing this we don't want to block the hiring of real permanent staff!

\*Mike will get this list to President Neal and Chief Steward Campbell

Private Staff coming in to "oversee" OUIO. Tiffany Bryant states this is being done just to have a "fresh set of eyes" looking at the situation to see if there is something different we should be doing.

Since Covid-19 has hit the state of Ohio, we have hired more than 3000 intermittent staff to help with the backlog. They are hired and trained, they decide they cant/don't want to handle the load, so they quit and we have to hire more.

Motion to return back to regular business made by Tonya Reese, 2<sup>nd</sup> by Debbie Allen. **MOTION CARRIED**

### **President Report - Damon Neal**

President Neal sends a thanks to OUIO, OIS and OWD staff for doing all the extra that we do. The media is talking about us bad. There was a report of protesters coming to 4020, while staff were still in the building.

Pres. Neal, stated 2020 was rough and we need each other to get through this. We can only control what we can.

Intermittent staff have been advised that while they are working their Surface Pro camera must be on. Management has discovered that staff are watching movies and sleeping during training. It has also been reported that Intermittent staff have been making false reports that they are unable to log into their work station.

### **Chief Steward Report - Ul'ique Campbell**

Communication needs to improve with management. Union leadership should be in front of the issues when the members come to us asking questions, instead of being blind sided not aware of the new new directives or procedural changes that management has made.

\*\*Current Trade and Redet issues have been reported and are being looked into.

Next Steward meeting will be Feb 4, 2021, via zoom.

### **Affiliations**

AFL-CIO - 3<sup>rd</sup> Wednesday

APRI - 3<sup>rd</sup> Monday

CBTU - 3<sup>rd</sup> Saturday

CLUW - 3<sup>rd</sup> Tuesday

NAACP - 2<sup>nd</sup> Monday

If you have not already done so, please login/create an account @OCSEA.org to sign a new membership card. Since the passing of the Janus decision, we all must sign a new membership card to show that we would like to continue being a union member.

Remember to invite members to the meetings.

**Good and Welfare**

Congrats to Ul'ique Campbell and Tonya Reese who were elected to sit on the CBTU Executive Board.

Make sure we are doing wellness checks on our members. We don't get to see each other, so we gotta reach out and make sure everyone is doing ok.

Prayer request;

Staff Rep Mike Tenney and Family. His father recently passed.

Motion to adjourn made by Tonya Reese, 2<sup>nd</sup> by Annie

Pleasant-Combs. **MOTION CARRIED**

**2599 Chapter Website - [www.ocseachapter2599.com](http://www.ocseachapter2599.com)**

**Chapter email address - [ocseachapter2599@gmail.com](mailto:ocseachapter2599@gmail.com)**

In Solidarity

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Tonya Reese, Secretary Chapter 2599

