



IT'S YOUR DEMOCRACY. PARTICIPATE IN IT!

OCSEA members ask all the time: As a public employee, can I be involved in political activities? And the answer is **YES!** This is your American Democracy too, and believe it or not, there's a lot you can do to make a difference. But there are a few rules you, as a public employee, must follow to stay on the right side of Ohio's **Little Hatch Act**.*

WHAT YOU **CAN** DO UNDER THE LITTLE HATCH ACT



- Run for a non-partisan office at the local level.
- Engage in member-to-member communication regarding a political candidate (including by phone, or one-on-one and door-to-door).
- Campaign for an issue.
- Be a Poll Worker.
- Urge others to register to vote or to vote early.
- Wear a button to work (or outside work) supporting an issue or a candidate (See your agency's dress code).
- Put a candidate's bumper sticker on your car.
- Place signs in your yard supporting a candidate or issue.
- Voluntarily contribute to the AFSCME PEOPLE PAC (learn more at OCSEA.org/PEOPLE)
- Access member election news at OCSEAVotes.org
- Participate IN ANY WAY you want upon retirement.

WHAT YOU **CAN'T** DO UNDER THE LITTLE HATCH ACT



- Run for partisan political office anywhere.
- Participate in "non-labor-to-labor" phone banks and door-to-door canvassing.
- Donate to a candidate's campaign or do fundraising if you work for the candidate (e.g., Attorney General).
- Stump or speak out publicly for a particular candidate.
- Do literature drops at the workplace in support of a candidate.
- Wear a t-shirt at work endorsing a candidate.
- Circulate a petition to get a candidate on the ballot.
- Use social media or email to promote or campaign for a candidate or a political party while on work time or in your capacity as a public employee.

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Get election resources at
OCSEAVotes.org



*Ohio's Little Hatch Act restricts the activity of classified public employees and was passed by Ohio to prevent public officials from making promises of employment or promotion due to a person's political party or affiliation. Employees who violate this law could face discipline up to and including removal. ORC: 123:1-46-02 & 124.57



UNION-ENDORSED CANDIDATES 2026**

U.S. Senate*

ENDORSEMENT	PARTY
Sherrod Brown	D

Ohio Governor

ENDORSEMENT	PARTY
Amy Acton	D

Ohio Secretary of State

ENDORSEMENT	PARTY
Allison Russo	D

Ohio Auditor

ENDORSEMENT	PARTY
Annette Blackwell	D

Ohio House of Representatives

DISTRICT	ENDORSEMENT	PARTY
1	Dontavius Jarrells	D
2	Charity Martin King	D
3	Ismail Mohamed	D
4	Beryl Piccolantonio	D
5	Meredith Lawson-Rowe	D
6	Christine Cockley	D
7	Ukeme Awakessien Jeter	D
8	Anita Somani	D
9	Munira Y. Abdullahi	D
10	Mark Sigrist	D
11	Crystal Lett	D
13	Tristan Rader	D
14	Sean Brennan	D
15	Chris Glassburn	D
16	Scott DiMauro	D
17	Megan Coy	D
18	Davida Russel	D
21	Eric Synenberg	D
22	Darnell Brewer	D
23	Daniel P. Troy	D
24	Dani Isaacsohn	D
25	Cecil Thomas	D
26	Ashley Bryant Bailey	D
27	Rachel Baker	D
28	Karen Brownlee	D
31	J. Noah Spinner	D
33	Veronica Sims	D
34	Derrick Hall	D
35	Samantha Salamon	D
36	Rose Lounsbury	D
38	Desiree Tims	D

Ohio House of Representatives (Cont.)

DISTRICT	ENDORSEMENT	PARTY
39	Daquan Neal	D
41	Erika White	D
42	Elgin Rogers Jr.	D
43	Michele Grim	D
48	Nick Morris	D
49	Krista L. Allison	D
52	Nathan H. Manning	R
53	Matt Lundy	D
58	John A. Boccieri	D
60	Shelby Kimball	D
73	Jeff LaRe	R
74	Darrell E. Jackson	D
75	Haraz N. Ghanbari	R
90	Justin Pizzulli	R
92	Mark Johnson	R
93	Jason Stephens	R
94	Wenda Sheard	D
95	Paul Cameron	D

Ohio Senate

DISTRICT	ENDORSEMENT	PARTY
3	Stacie Baker	D
5	Phil Plummer	R
9	Catherine Ingram	D
11	Paula Hicks-Hudson	D
13	Joe Miller	D
15	Latyna M. Humphrey	D
21	Kent Smith	D
23	Bride Rose Sweeney	D
25	Bill DeMora	D
27	Mike Roberto	D
29	Thomas West	D

Ohio Court of Appeals

DISTRICT	ENDORSEMENT
10	Terri Jamison
10	Michael Mentel

Ohio Supreme Court

ENDORSEMENT	PARTY
Jennifer Brunner	D
Marilyn Zayas	D

Franklin County Commisioner

ENDORSEMENT	PARTY
Erica Crawley	D

Get election resources at OCSEAvotes.org.

*Endorsed by AFSCME International PAC. **Campaign contributions made by the voluntary member PAC, PEOPLE, not union dues.

